2019-2020 Premier Substitute Sites



(*For schools not referenced on this form, subs will be paid a daily rate of \$70 or \$75, depending on the substitute's degree level.)

Criteria used to determine Premier Substitute Sites:

- 1) All schools identified in Tier 2, 3 and 4 status for the 2019-2020 school year
- 2) All schools with a fill rate of 75% or below for the previous school year
- 3) All schools with the extended school day for the 2019-2020 school year
- 4) All Title I schools with a fill rate of 80% or below for the previous school year
- 5) All ESE centers
- 6) All Educational Alternative Services sites
- 7) All schools with over 600 absences and fill rates below the district average for the previous year
- 8) All schools that were on the 2018-2019 Premier Substitute Site List <u>and</u> had either 500 absences or more or fill rates below the district average last year.

<u>Please note</u>: Supporting Services substitute positions such as P.E. Assistant, ABC or Intervention Room Para, Pre-K Teacher Associate, and/or Para positions are NOT included in the Premier Substitute Site pay differential due to Fair Labor Standards Act constraints.

\$95 a Day Sites

Azalea Middle **Bay Point Elementary Bay Point Middle** Bear Creek Elementary **Belleair Elementary Blanton Elementary** Dixie Hollins High **Dunedin Elementary** Dunedin Middle **Eisenhower Elementary** Fuguitt Elementary Gibbs High **High Point Elementary** John Hopkins Middle Kings Highway Elementary Largo High Largo Middle Lealman Ave Elementary Lew Williams Lynch Elementary McMullen-Booth Elementary Meadowlawn Middle Mildred Helms Elementary Morgan Fitzgerald Middle New Heights Elementary Oak Grove Middle Osceola Middle Palm Harbor Middle Pinellas Park Elementary **Pinellas Park Middle** Ponce de Leon Elementary **Rawlings Elementary** Safety Harbor Middle Seminole Middle 74th Street Elementary Skycrest Elementary **Tarpon Springs Middle** Thurgood Marshall Middle Tyrone Middle Woodlawn Elementary

\$110 a Day Sites

Campbell Park Elementary Fairmount Park Elementary Gulfport Elementary Lakewood Elementary Maximo Elementary Melrose Elementary Sandy Lane Elementary

\$95 a Day ESE Centers

Calvin Hunsinger School Nina Harris ESE Center Paul B. Stephens School Richard L. Sanders School

\$95 a Day Educational Alternative Services

Alpha AMI Kids Center Bayside High Charles Britt Academy Chi Chi Rodriguez Clearwater Intermediate Disston Academy Hospital Homebound School Lealman Innovation Academy Operation PAR PACE Center for Girls Pinellas Gulf Coast Academy Pinellas Secondary Strive Academy Success Center @ Clearwater Intermediate

2019-2020 On-Site Substitute Sites



Criteria used to determine On-Site Substitute Sites:

- 1) All site-based ESE Centers
- 2) All Tier 2 sites with a fill rate at or below the districtwide average for the previous year
- 3) All Tier 3 and 4 sites
- 4) All sites with a fill rate at or below 75% for the previous year

Instructional substitutes who work as an On-Site Substitute earn \$110 a day at the following schools:

Azalea Middle	Lealman Innovation Academy
Bay Point Elementary	Meadowlawn Middle
Calvin Hunsinger School	New Heights Elementary
Clearwater Intermediate	Nina Harris ESE Center
Fitzgerald Middle	Paul B. Stephens School
High Point Elementary	Pinellas Park Elementary
John Hopkins Middle	Pinellas Secondary
Kings Highway Elementary	Richard L. Sanders School
Lealman Ave Elementary	Tyrone Middle

Due to the extended student-contact day, those instructional substitutes working at an On-Site Substitute Site earn \$115 a day at the following schools:

Midtown Academy

Due to the extended student-contact day, those instructional substitutes working at an On-Site Substitute Site earn \$130 a day at the following schools:

Campbell Park Elementary Fairmount Park Elementary Gulfport Elementary Lakewood Elementary Maximo Elementary Melrose Elementary Sandy Lane Elementary